



CHANGE

ENABLEMENT

EMPLOYEE FOUNDATIONAL WORKSHOP

Program Overview

The Prosci® Employee Foundational Workshop empowers frontline employees with the framework and skills to lead themselves through change.

Employee resistance can derail any initiative, from a small process change to a high-investment strategic imperative. Giving employees the ability to process changes that are impacting them and seek out what they need to successfully transition can transform your organisation from a culture of resistance to a culture of resilience.

This one-day workshop will enable employees to walk away with a vision for being proactive change agents and better able to communicate about change.

Who Should Attend

Employees of your organisation who are being impacted by changes. The program is most effective when employees who are impacted by the same changes can attend the program together. It is suitable for assisting to build a change champion network and community.



Learning Objectives

Participants will:

- Evaluate a current change in their jobs to understand and internalise learning
- Learn how to use the Prosci ADKAR® Model to identify their points of resistance
- Create proactive strategies for overcoming their own resistance
- Become confident and empowered in the change process rather than victimised by it
- Discover how to communicate about a change in a way that is productive and proactive



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Program Agenda

Morning

- Change is a process
 - Organisational change history and values
 - Resistance to change
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Afternoon

- Emotional reaction to change
 - Senders and receivers
 - Prosci ADKAR® Model
 - Developing your own action plans
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Course Materials

Participants will receive:

- Program workbook
- Employee Survival Guide to Change
- ADKAR®: A Model for Change in Business, Government and Our Community

For more information, please go to www.ChangeEnablement.hk or
contact us at info@ChangeEnablement.hk

